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# HOW DOES THE FEDERAL RESERVE AFFECT THE ECONOMY?

If you follow financial news, you've probably heard many references to "the Fed" along the lines of "the Fed held interest rates," or "market watchers are wondering what the Fed will do next." So what exactly is the Fed and what does it do?

#### WHAT IS THE FEDERAL RESERVE?

The Federal Reserve — or "the Fed" as it's commonly called — is the central bank of the United States. The Fed was created in 1913 to provide the nation with a safer, more flexible, and more stable monetary and financial system.

Today, the Federal Reserve's responsibilities fall into four general areas:

- Conducting the nation's monetary policy by influencing money and credit conditions in the economy in pursuit of full employment and stable prices
- Supervising and regulating banks and other important financial institutions to ensure the safety and soundness of the nation's banking and financial system and to protect the credit rights of consumers
- Maintaining the stability of the financial system and containing systemic risk that may arise in financial markets
- Providing certain financial services to the U.S. government, U.S. financial institutions, and foreign official institutions, and playing a major role in operating and overseeing the nation's payments systems

#### HOW IS THE FED ORGANIZED?

The Federal Reserve is composed of three key entities — the Board of Governors (Federal Reserve Board), 12 Federal Reserve Banks, and the Federal Open Market Committee.

The Board of Governors consists of seven people who are nominated by the president and approved by the Senate. Each person is appointed for a 14-year term (terms are staggered, with one beginning every two years). The Board of Governors conducts official business in Washington, D.C., and is headed by the chair (currently, Jerome Powell).

Next are 12 regional Federal Reserve Banks that are responsible for typical day-to-day bank operations. The banks are located throughout the United States. Each regional bank has its own president and oversees thousands of smaller member banks in its region.

The Federal Open Market Committee (FOMC) is responsible for setting U.S. monetary policy. The FOMC is made up of the Board of Governors and the 12 regional bank presidents. The FOMC typically meets eight times per year.

#### HOW DOES THE FED IMPACT THE ECONOMY?

One of the most important responsibilities of the Fed is setting the federal funds target rate, which is the interest rate banks charge each other for overnight loans. The federal funds target rate serves as a benchmark for many short-term interest rates, such as rates used for savings accounts, money market accounts, and short-term bonds. The target rate also serves as a basis for the prime rate. Through the FOMC, the Fed uses the federal funds target rate as a means to influence economic growth.

To stimulate the economy, the Fed lowers the target rate. If interest rates are low, the presumption

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#### **OUIZ ANSWERS:**

- **1. b.** About 10% of the approximately 62 million Social Security beneficiaries in December 2017 were receiving survivor benefits.<sup>1</sup>
- 2. a. A dependent child may be able to receive survivor benefits based on your earnings record if he or she is unmarried and under age 18 (19 if still in high school) or over age 18 if disabled before age 22.
- 3. c. Both your current and former spouse may be able to receive survivor benefits based on your earnings record if certain conditions aremet. Regardless of age, both may be able to receive a benefit if they're unmarried and caring for your child who is under age 16 or disabled before age 22 and entitled to receive benefits on your record. At age 60 or older (50 or older if disabled), both may be able to receive a survivor benefit even if not caring for a child (a length of marriage requirement applies).
- **4. a.** That's true. To be eligible, your parent must be age 62 or older and receiving at least half of his or her financial support from you at the time of your death. In addition, your parent cannot be entitled to his or her own higher Social Security benefit and must not have married after your death.
- **5. b.** The Social Security Administration (SSA) may pay a one-time, \$255 lumpsum death benefit to an eligible surviving spouse. If there is no surviving spouse, the payment may be made to an eligible dependent child. The death benefit has never increased since it was capped at its current amount in a 1954 amendment to the Social Security Act.<sup>2</sup> This is just an overview. For more information on survivor benefits and eligibility rules, visit the SSA website, ssa.gov.

## HOW DOES THE FEDERAL RESERVE AFFECT THE ECONOMY?

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is that consumers can borrow more and, consequently, spend more. For instance, lower interest rates on car loans, home mortgages, and credit cards make them more accessible to consumers. Lower interest rates often weaken the value of the dollar compared to other currencies. A weaker dollar means some foreign goods are costlier, so consumers will tend to buy American—made goods. An increased demand for goods and services increases employment and wages. This is essentially the course the FOMC took following the 2008 financial crisis in an attempt to spur the economy.

On the other hand, if consumer prices are rising too quickly (inflation), the Fed raises the target rate, making money more costly to borrow. Since loans are harder to get and more expensive, consumers and businesses are less likely to borrow, which slows economic growth and reels in inflation.

People often look to the Fed for clues on which way interest rates are headed and for the Fed's economic analysis and forecasting. Members of the Federal Reserve regularly conduct economic research, give speeches, and testify about inflation and unemployment, which can provide insight about where the economy might be headed. All of this information can be useful for consumers when making borrowing and investing decisions.



# QUIZ: SOCIAL SECURITY SURVIVOR BENEFITS

Did you know that Social Security may pay benefits to your eligible family members when you die, helping to make their financial life easier? Take the guiz below to learn more.

#### **OUESTIONS**

- 1. What percentage of Social Security beneficiaries receive survivor benefits? a. 5% b. 10% c. 15%
- 2. Your child may be able to receive survivor benefits based on your Social Security earnings record if he or she is:
  - a. Unmarried and under age 18 (19 if still in high school)
  - b. Married and in college
  - c. Both a and b
- 3. Which person may be able to receive survivor benefits based on your Social Security earnings record?
  - a. Your spouse b. Your former spouse c. Both a and b
- 4. Your parent may be able to receive survivor benefits based on your Social Security earnings record.
  - a. True b. False
- 5. How much is the Social Security lump-sum death benefit? a. \$155 b. \$255 c. \$355

Answers can be found at left. Have Social Security questions? Attend our free seminar. Details on the back of this newsletter.

<sup>&</sup>lt;sup>1</sup> Fast Facts & Figures About Social Security, 2018

<sup>&</sup>lt;sup>2</sup> Research Notes **&** Special Studies by the Historian's Office, Social Security Administration



# HOW DOES YOUR EMPLOYER'S RETIREMENT PLAN COMPARE?

Each year, the Plan Sponsor Council of America (PSCA) surveys employers to gauge trends in retirement plan features and participation. Results are used by employers and plan participants to benchmark their plans against overall averages. How does your plan compare to the most recent survey results, released at the end of 2018?<sup>1</sup>

#### PARTICIPATION AND SAVINGS RATES

Plan participation (that is, the percentage of participants contributing to the plan) was on the rise, increasing from 77% in 2010 to 85% in 2017. Employees in the financial, insurance and real estate, manufacturing, and technology and telecommunications sectors were most likely to contribute (more than 85% of eligible employees), while those in the transportation, utility, and energy sectors (75.6%) and wholesale distribution and retail trade sectors (59.7%) were least likely.

The average amount participants contributed to their plans rose from 6.2% of salary in 2010 to 7.1% in 2017. Participants in the health-care sector contributed the most (8.7%), while those in durable goods manufacturing contributed the least (6.3%).

#### ROTH OPTION ON THE RISE

Roth contributions are growing in popularity among 401(k) plans. Unlike traditional pre-tax contributions that are deducted from a paycheck before income taxes are assessed, Roth contributions are made in after-tax dollars. The primary benefit is that "qualified" withdrawals from a Roth account are tax-free. A withdrawal is qualified if the account has been held for at least five years and it has been made after the participant reaches age 59½, dies, or becomes disabled.

The percentage of plans allowing participants to make Roth contributions rose from 45.5% in 2010 to nearly 70% in 2017. Almost 20% of eligible employees made Roth contributions.

#### COMPANY CONTRIBUTIONS

Nearly all employers surveyed contributed to their employees' plans through matching contributions, non-matching contributions, or a combination of both. And it appears that employers have become more generous over time, as the average company contribution rose from 3.5% in 2010 to 5.1% in 2017. Moreover, many employers impose a vesting schedule on their contributions through which plan participants earn the right to keep the company contributions over time. In 2017, less than 40% of companies allowed their employees to become immediately vested in the company contributions.

#### **INVESTMENT OPTIONS**

When it comes to your retirement plan, how many options would you prefer on your investment menu? Too few funds could limit the opportunity for an appropriate level of diversification, while too many funds might cause an overwhelming decision-making process. So what's the "right" number?

According to an article in InvestmentNews, an appropriate number of investment options (typically mutual funds) is 15 to 20.<sup>2</sup> And according to the PSCA, employers seem to be following this guideline, as the average number of funds offered among survey respondents was 20.

The most common types of funds offered were indexed domestic equity funds (84.6% of plans), followed by actively managed domestic equity funds (83.6%), actively managed domestic bond funds (78.9%), and actively managed international/global equity funds (77.9%). Target-date funds — those that offer a diversified mix of different types of investments based on a participant's target retirement date — were offered in 70.6% of plans.

Overall, the two most popular types of funds, based on percentage of assets invested, were target-date funds and actively managed domestic equity funds.<sup>3</sup>

To compare your plan's offerings and features with those described in this article, review your plan materials or ask your Human Resources Department for its Summary Plan Description.

Diversification is a strategy that helps manage investment risk; it does not guarantee a profit or protect against investment loss.

Mutual funds and target-date funds are sold by prospectus. Please consider the investment objectives, risks, charges, and expenses carefully before investing. The prospectus, which contains this and other information about the investment company, can be obtained from the fund company or your financial professional. Be sure to read the prospectus carefully before deciding whether to invest.

- <sup>1</sup> PSCA, 61st Annual Survey
- <sup>2</sup> InvestmentNews. February 16, 2018
- <sup>3</sup> The return and principal value of mutual funds fluctuate with market conditions. Shares, when sold, may be worth more or less than their original cost. A bond fund is a mutual fund that comprises mostly bonds and other debt instruments. The mix of bonds depends on each fund's focus and stated objectives. Bond funds are subject to the same inflation, interest rate, and credit risks as their underlying bonds. As interest rates rise, bond prices typically fall, which can adversely affect a bond fund's performance. Investing internationally carries additional risks such as differences in financial reporting, currency exchange risk, as well as economic and political risk unique to the specific country; this may result in greater share price volatility. The target date is the approximate date when an investor plans to withdraw money. The mix of investments in the target-date fund becomes more conservative as the date grows closer. The further away the date, the greater the risks the fund usually takes. The principal value is not guaranteed at any time, including on or after the target date. There is no guarantee that a target-date fund will meet its stated objectives. It is important to note that no two target-date funds with the same target date are alike. Typically, they won't have the same asset allocation, investment holdings, turnover rate, or glide path.



### TRUST & INVESTMENTS

**FREE Upcoming Educational Seminar** BENEFITS

## **Social Security** & Medicare **Planning**



### **IMPORTANT DISCLOSURES**

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#### Learn more about:

- Maximizing and understanding your benefits
- The cost of taking social security too early
- Spousal and Survivor benefits
- When to sign up for Medicare
- Supplemental Coverages

If you are between the ages of 57-70 years old and have not taken benefits, or have claimed benefits within the past 11 months, we encourage you to attend.

### Wednesday, May 22nd

5:30 p.m. - 6:30 p.m. City State Bank - Madrid

105 E. 2nd Street

### Thursday May 23rd

5:30 p.m. - 6:30 p.m.

City State Bank - Grimes

100 NE Jacob Street

Doors open for registration 30 minutes prior to meeting time.

Appetizers will be served.

**RSVP:** The session is FREE to attend. RSVP is requested but not required. Reservations can be made at 515-986-2265 by or by emailing trustandinvestments@citystatebank.com

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